

**2025 Delaware River Watershed Fellowship
at John Heinz National Wildlife Refuge at Tinicum**

Start date: June 2-11, 2025

End date: August 15, 2025

The Delaware River Watershed Fellowship is a 12-week, paid summer job opportunity designed to introduce young people from local communities to careers in environmental education. Fellows are hired at one of 23 environmental education centers across the Delaware River Watershed. Fellows participate in training sessions to help prepare them for a summer of helping people connect with nature and informing their local communities about issues affecting the Delaware River, the source of drinking water for 15 million people living in the region.

John Heinz National Wildlife Refuge at Tinicum, a member of the [Alliance for Watershed Education \(AWE\)](#), is seeking to hire a Fellow from Southwest Philadelphia and surrounding communities to help connect with local community members around protecting the Delaware River and its waterways.

Position Location: John Heinz National Wildlife Refuge at Tinicum is located on 1,000 acres of public land in the traditional territories of the Lenni-Lenape. The Visitor Center is located at 8601 Lindbergh Blvd. Philadelphia, PA, 19153. The Fellow will spend much of their time at the refuge and partner sites in Southwest Philadelphia.

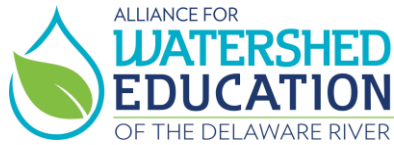
Compensation: Fellows are paid \$16/hr, 40 hours a week over the summer.

Duties:

- Fellows will participate in a 3 day watershed education training, at the Pocono Environmental Education Center (overnight, June 11-13)
- Fellows will help their host Center lead programs and activities, whether in-person or virtually, for community members and visitors to their site.
- Fellows will attend in-person meetings with Fellows from other AWE Centers.
- With guidance from their supervisor and mentors, Fellows will focus their efforts on a specific Capstone Project and present their work at the end-of-program Summit event (August 15).
- Fellows will document their progress by completing a short log report every week.

The John Heinz National Wildlife Refuge at Tinicum Fellow will specifically:

- Lead public engagement programs within the refuge and in partner community sites
- Plan and implement public programs about watershed and water quality
- Coordinate with local litter cleanup groups to promote community action
- Create accessible content for social media
- Assist environmental education and programming, including the refuge summer camps and other youth groups
- Serve as a trail and waterway docent, including using an outreach bike cart



– Assist with trail maintenance, including debris or trash clean up, as well as daily office tasks as needed

Qualifications and Experience:

- Age 18+ by start date, which will be June 2 – 11, 2025.
- A background in environmental education is not required.
- A positive attitude and good sense of humor, as well as comfort working independently and as a part of a team, when needed.
- Ability to work in a dynamic, fast-paced environment and juggle multiple, changing priorities; strong time and project management skills needed. Must be self-motivated and willing to work in a flexible, non-structured environment.
- Ability to work Sunday to Thursday with occasional evening and weekend hours required
- Able to work in various outdoor conditions, including muddy wetland habitats
- Ability and willingness to work on the water and to learn paddling skills
- Ability and willingness to learn skills to create accessible digital content for social media
- Valid state driver's license required OR proficient with public transportation.
- Strongly encourages applications from residents of Southwest Philadelphia
- Bilingual candidates are strongly encouraged to apply

Fellow must be available for all of the following dates:

Program start - June 2 (Fellows may start as early as June 2 but must start by June 11 Orientation)

Orientation (3 days) - June 11-13

Regional Meeting - Monday, July 7

All Region Meeting: Wednesday, July 30

Summit - Friday, August 15

How to apply:

Email a resume and (optional) cover letter to:

Wingyi Kung

Visitor Service Specialist

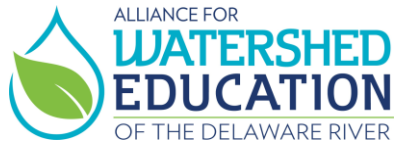
Wingyi_Kung@fws.gov

Application Deadline: Thursday, April 3, 2025

More about John Heinz National Wildlife Refuge at Tinicum

John Heinz National Wildlife Refuge at Tinicum is in Philadelphia and Delaware Counties,

Pennsylvania, in the traditional territories of the Lenni-Lenape. The refuge protects Pennsylvania's largest remaining freshwater tidal marsh, approximately 200 acres, and more than 700 acres of a variety of other habitats. In addition to protecting habitat for wildlife, John Heinz National Wildlife Refuge at



Tinicum also provides a variety of free outdoor recreation opportunities for urban visitors, including environmental education, kayaking, biking, hiking, fishing, archery, and wildlife viewing.

More about the Alliance for Watershed Education

Organized in 2016, the Alliance for Watershed Education of the Delaware River is a regional initiative of twenty-three partnering environmental education centers. Each of these centers is located along the [Circuit Trail](#) or a major connecting trail, and on waterways throughout the Delaware River Watershed in Delaware, New Jersey, and Pennsylvania.